



## Notice to all applicants for US Job Openings

### Equal Opportunity Employer

The Novartis Group of Companies are Equal Opportunity Employers and take pride in maintaining a diverse environment. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, gender, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or **any other legally protected status**.

### Accessibility and Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or in order to perform the essential functions of a position, please send an e-mail to [na.hrservicecenter@novartis.com](mailto:na.hrservicecenter@novartis.com) or call (877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Click [here](#) for the EEO is the Law poster.